

Bill is the Senior Vice President of Corporate Planning & Development at Columbia, responsible for overseeing corporate administration and development functions. Bill also has executive responsibilities on a number of Columbia's projects, involved on an operational level. With over 30 years of experience in the building industry, Bill is highly regarded in the industry having successfully managed several projects from complicated, occupied and phased downtown office fit-ups, to award winning historical restoration projects with construction values between half a million and \$55 million. Throughout his career, he has been responsible for oversight of numerous operating divisions, requiring him to manage and train staff on policies, procedures, and technical aspects of construction in order to implement a process in a consistent and effective manner. Bill also has experience implementing various estimating, purchasing, project accounting, MEP coordination, IT training, and safety and Lean construction initiatives. Since joining Columbia, Bill has taken a leadership role in implementing Lean tools and practices in his never ending pursuit of continuous improvement. He has guided teams in establishing and defining the true value in the delivery of a project. Bill's hands-on approach encourages creative thinking, and supports the team's ideas that ultimately maximize value for the customer.