

Frank is a director with blum's Human Resources Consulting Practice, providing HR and people strategies and solutions for clients throughout Massachusetts and New England. As Frank is a director with blum's Human Resources Consulting Practice, providing HR and people strategies and solutions for clients throughout Massachusetts and New England. As a Senior Certified Professional in Human Resources (SHRM-SCP) and certified Emotional Intelligence EQi-2.0 trainer and coach.

Frank brings expertise and best practices from 25+ years of HR business partner leadership and consulting experience, across a wide variety of industries and organizations, from small family-owned businesses to large global corporations.

His areas of expertise include talent management, development, engagement and retention, compensation and benefits, HR practices/systems assessments, risk management, organizational design and development, policy/handbook design and development, compliance, HRIS selection, training and coaching.

PROFESSIONAL EDUCATION

- **Lesley University** - Bachelor of Science in Management
- **Lesley University** - Master of Science in Management
- **Harvard Business School** - Authentic Leadership

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