

## **Karen Bishop, MS**

**Head of Total Rewards, North America at MilliporeSigma (a business of Merck KGaA Darmstadt Germany)**

Karen Bishop is an accomplished Human Resources professional with over 20 years of experience managing Compensation and Benefits for global organizations. She has implemented Total Rewards strategies and solutions that optimize business results for companies in the finance, pharmaceutical and life science industries.

She is currently the Head of Total Rewards North America for MilliporeSigma, one of the U.S. divisions of Merck KGaA, Darmstadt Germany. She is actively involved in driving change and creating innovative people programs for the 13,000 employees in the U.S. and Canada that support the long-term strategic goals of this multi-national organization. In the near-term, Karen is proud to support her colleagues who are manufacturing components of the Covid-19 vaccine.

Karen holds a B.A. from Keene State College and a M.S. in Human Resources Management from Rivier University. She holds certificates in Global Benefits Management from the International Foundation of Employee Benefit Plans and Workplace Wellness from the National Wellness Institute. She is currently on the Board of Directors for the New England Employee Benefits Council.

In her spare time, Karen is an avid yogi, downhill skier, and boating enthusiast and she enjoys this time with her husband and two daughters. She hopes to find adventure again soon as a world traveler and concertgoer.